



**NO.SO Admn-III(LG)Misc P-I/2015
GOVERNMENT OF THE PUNJAB
LOCAL GOVT. & COMMUNITY DEVELOPMENT
DEPARTMENT**

Dated Lahore the 08th April, 2017

To

1. The Mayor, Metropolitan Corporation, Lahore
2. All the Mayors of Municipal Corporations in Punjab
3. All the Chairmen of Municipal Committees in Punjab

Subject: **DAILY WAGERS STAFF**

I am directed to refer to the above subject and to state that the administrative and financial transition under the PLGA-2013 is underway and preparation of the Schedule of Establishment of the respective Local Government under sections 80, 85 and 91 of PLGA-2013 is one of the essential components of the administrative transition. The interim Schedule of Establishment of newly created local governments were issued by the District Transition Teams.

2. All recruitments of Local Governments are subject to rules where available or policy and both pre-suppose criteria, merit, equal opportunity and publicity. The Department had already circulated the policy for regularization of daily wagers and the said eight point policy has also become part of judgment dated 20.05.2011 of the Honorable Supreme Court of Pakistan passed in CPLA No.1259/L-2010.

3. It is clarified that transition cannot be used to legitimize the acts based on violation of merit or policy. The newly established LGs cannot be successors of wrong doings or acts violative of merit and policy.

4. The newly established Local Governments have sought guidance on shortage of staff for effective provision of Municipal Services to the people of their respective localities. In view of this hardship and in the best public interest, the Local Governments may hire the services of experienced persons out of the list available with

them given by transition teams, purely as temporary daily wager against the approved posts of Schedule of Establishment of the concerned Local Government, for the period not exceeding 89 days and shall not assign them any other job during their engagement except for which they are hired.

5. This advice should not be misused in any manner to engage new persons. None of the said employee should be used for provision of personal services to anyone. If at any stage it is found that daily wager or any other staff is being used to serve any one personally other than a public service, the amount so disbursed shall be recovered from the authorities / officers concerned.

6. This advice is not applicable on following cadres

- a. Fire Brigade Services and other dying cadre posts
- b. Junior Clerks / Senior Clerks
- c. Quli
- d. Helper
- e. Water Carrier
- f. Naib Qasid Or

any other cadre which is not involved in provision of daily Municipal Services


SECTION OFFICER (Admn-III)

Copy to:-

1. Director General, (I&M), LG&CD Punjab, Lahore
2. PSO to the Secretary LG&CD Department
3. PS to Special Secretary LG&CD Department
4. PA to Additional Secretary (Admn) LG&CD Department