



GOVERNMENT OF THE PUNJAB
LOCAL GOVT. & COMMUNITY DEVELOPMENT
DEPARTMENT

Dated Lahore, the 18th May, 2016

To

- 1) The District Coordination Officers
City District Governments, Lahore, Gujranwala, Rawalpindi, Faisalabad and
Multan.
- 2) All Tehsil / Town Municipal Officers in the Punjab.

Subject: **ISSUES RELATED TO RECRUITMENT OF SANITARY WORKERS (BS-01) IN
CITY DISTRICT GOVERNMENTS/TEHSIL/TOWN MUNICIPAL
ADMINISTRATIONS IN THE PUNJAB**

The undersigned is directed to refer to the subject and to state that after issuing the instructions contained in this Department's letter No. SO-ADMN-II(LG)3-55/2007 dated 03.03.2016 many references from the Tehsil/Town Municipal Administrations regarding fate of daily wages employees working in TMAs after expiry of 89 days were consistently pouring. The case has been examined in the LG&CD Department and the City District Governments and Tehsil/Town Municipal Administrations are hereby allowed to appoint Sanitary Workers (BS-01) on contract basis as per Government Contract Appointment Policy, 2004 against sanctioned posts in their respective Schedule of Establishment only according to the criteria/guidelines conveyed vide this Department's circular letter referred above read with this Department's instructions contained in circular letter No. SO-ADMN-II(LG)Misc/2015 dated 10.05.2016 (copy enclosed).

2. The Sanitary Workers already working on daily wages/work charge basis may be given preference being experienced if otherwise they are eligible.

[Signature]
18/05/2016

(SAARYA HAIDER)
SECTION OFFICER (ADMN-II)

No. & Date Even.

A copy is forwarded for information and necessary action to:-

- 1) The Accountant General Punjab, Lahore.
- 2) The Provincial Director Local Fund Audit Punjab, Lahore.
- 3) All the Divisional Directors, Local Fund Audit in the Punjab.
- 4) The Director (Legal), LG&CD Department.
- 5) The Section Officer (Admn-III), LG&CD Department.
- 6) The PSO to Secretary, LG&CD Department.
- 7) The District Accounts Officers, Gujranwala, Rawalpindi, Faisalabad and Multan.
- 8) All the Administrators, Tehsil/Town Municipal Administrations in the Punjab.
- 9) All the Tehsil/Town Accounts Officers, Tehsil/Town Municipal Administrations in the Punjab.

[Signature]
18/05/2016

(SAARYA HAIDER)
SECTION OFFICER (ADMN-II)



GOVERNMENT OF THE PUNJAB
LOCAL GOVT. & COMMUNITY DEVELOPMENT
DEPARTMENT

Dated Lahore, the 10th May, 2016

To

- 1) The District Coordination Officers
City District Governments, Lahore, Gujranwala, Rawalpindi, Faisalabad and Multan.
- 2) All Tehsil / Town Municipal Officers in the Punjab.

Subject:

ISSUES RELATED TO RECRUITMENT OF SANITARY WORKERS IN CITY DISTRICT GOVERNMENTS AND TEHSIL MUNICIPAL ADMINISTRATIONS IN THE PUNJAB

The undersigned is directed to refer to the subject and to state that the issues related to recruitment of Sanitary Workers in City District Governments and Tehsil/Town Municipal Administrations in the Punjab have been examined in the LG&CD Department and the Competent Authority has been pleased to accord approval to the following:-

- a) As per the Punjab Secretariat (Ministerial Posts) Service Rules, 1982 of the Services & General Administration Department the age limit for the post of Sanitary Worker is 18-45 years (copy enclosed), therefore, the Service Rules of the S&GAD with regard to the post of Sanitary Worker in the Local Governments are adopted mutatis mutandis.
- b) A High Level Committee has already declined the relaxation of Clause-g of the criteria for regularization of work charge/daily wages employees. The said criteria had got affirmation/approval of the Hon'ble Supreme Court vide order dated 20.05.2011 passed in C.P. No. 1259-L of 2010. Therefore, the approved criteria should adhere to in true letter and spirit.
- c) 5% quota has already been reserved for the minorities. Article 25 of the Constitution of Islamic Republic of Pakistan, 1973 provides that "all citizens are equal before law and are entitled to equal protection of law". Therefore, all the applicants irrespective of the religion may be considered on merit for the post of Sanitary Worker, if they are otherwise eligible.
- d) The Government of the Punjab has lifted ban on recruitment against posts in BS-1 to 4.

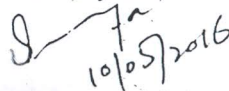
2. In view of the position explained above, the City District Governments and Tehsil/Town Municipal Administrations in the Punjab are advised to strictly adhere to the formalities pertaining to appointment and eligibility criteria of the post of Sanitary Worker provided in the Punjab Secretariat (Ministerial Posts) Service Rules, 1982.


(SAARYA HAIDER)
SECTION OFFICER (ADMN-II)

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- 5) All the Administrators, Tehsil/Town Municipal Administrations in the Punjab.
- 6) All the Accounts Officers, Tehsil/Town Municipal Administrations in the Punjab.


(SAARYA HAIDER)
SECTION OFFICER (ADMN-II)