To

1. All Mayors of Metropolitan / Municipal Corporations in Punjab.
2. All Chairmen, District Councils in Punjab.
3. All Chairmen, Municipal Committees in Punjab.

Subject: **STOP GAP ARRANGEMENT REGARDING APPOINTING AUTHORITIES IN RESPECT OF THE EMPLOYEES OF THE LOCAL GOVERNMENTS ESTABLISHED UNDER PLGA 2013**

I am directed to refer to the subject noted above and to say that in the wake of repeal of Punjab Local Government Ordinance 2001, the Appointing Authorities mentioned in rule 4 of the Punjab Local Council Servants (Service) Rules, 1997 in respect of employees of the erstwhile local governments have gone incompatible with PLGA 2013 as the said authorities include District Coordination Officers, Zila Nazims, Tehsil / Town Nazim, Union Nazims and Tehsil / Town Municipal Officers, etc.

2. Consequent upon enforcement in full of PLGA 2013 and establishment of new Local Governments in Punjab, it is imperative to bring the Appointing Authorities in line with the designations of officers of District Administration and Local Governments as well as the Heads of Local Governments, as the case may be, so that service matters of employees of the new local governments may be dealt with in accordance with law. Therefore, the process of amendments in the said rules is going on under section 144 of PLGA 2013, and the same is likely to complete in the near future.

3. However, in order to carry out abovementioned service matters of local government employees after repeal of PLGO 2001, the following Heads of Local Governments and the Chief Officers are provisionally allowed, by invoking of the provisions of section 155 of the PLGA 2013, **to issue order regarding LPR/pension, suspension, disciplinary action, punishment and extension in the contract period** of contractors recruited by advertisements and due process of law, **as a stop gap arrangement**, till the Notification of requisite amendments in the Punjab Local Council Servants (Service) Rules, 1997:

   (i) For employees in Grade 12 and above in case of Metropolitan Corporation, the Mayor;

   (ii) For employees in Grade 1 to 11 in case of Metropolitan Corporation, the Chief Officer;

   (iii) For employees in Grade 12 and above in case of Municipal Corporation, the Mayor;

   (iv) For employees in Grade 1 to 11 in case of Municipal Corporation, the Chief Officer;
(2.)

(v) For employees in Grade 12 and above in case of Municipal Committee, the Chairman;

(vi) For employees in Grade 1 to 11 in case of Municipal Committee, the Chief Officer;

(vii) For employees in Grade 12 and above in case of District Council, the Chairman; and

(viii) For employees in Grade 1 to 11 in case of District Council, the Chief Officer.

4. It is reiterated that above arrangements are purely temporary and subject to final Notification of amendments in the Punjab Local Council Servants (Service) Rules, 1997. All concerned are directed to take due care and diligence while complying with the above instructions but the same should not be used to legitimate an act which is otherwise inconsistent with the intent of law.

(Shabbir Ahmad Mughal)
Section Officer (Regulations)

No. and date even

Copy forwarded for information and necessary action to the:

1. Secretary, Finance Department, Government of the Punjab, Lahore.
2. Provincial Director, Local Fund Audit, Punjab, Lahore.
3. All Deputy Commissioners in Punjab.
4. Director General, LG&CD Punjab.
5. Director General (I&M), LG&CD Punjab.
6. All Chief Officers of Metropolitan / Municipal Corporations in Punjab.
7. All Chief Officers of District Councils in Punjab.
8. All Chief Officers of Municipalities in Punjab.
9. All Assistant Directors, Local Government in Punjab.
10. PS to Minister for Local Government.
11. PS to Secretary, LG&CD Department.
12. PA to Special Secretary, LG&CD Department.

(Shabbir Ahmad Mughal)
Section Officer (Regulations)